China – New work regulations in universities (CPC): 2021 Regulation

Article 1: In order to thoroughly implement Xi Jinping’s thoughts on socialism with Chinese characteristics in the new era, implement the general requirements for party building in the new era and the party’s organizational line in the new era, uphold and strengthen the party’s overall leadership of ordinary colleges and universities (hereinafter referred to as colleges and universities), and strengthen and improve the party building in colleges and universities, take root in China to run a socialist university with Chinese characteristics, and formulate these regulations in accordance with the "Articles of the Communist Party of China" and related laws.

Article 2: Party organizations in colleges and universities must hold high the great banner of socialism with Chinese characteristics and be guided by Marxism-Leninism, Mao Zedong Thought, Deng Xiaoping Theory, the important thinking of the "Three Represents", the Scientific Outlook on Development, and Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. "Four consciousnesses", firm "four self-confidence", achieve "two safeguards", fully implement the party's basic theory, basic line, and basic strategy, fully implement the party's educational policy, and insist on education to serve the people and the Communist Party of China Governing the country, serving for the consolidation and development of the socialist system with Chinese characteristics, serving for reform and opening up and socialist modernization, insisting on educating people for the party, cultivating talents for the country, and cultivating socialist builders and comprehensive development of morality, intelligence, physical education, and labor. successor.

Article 3: Colleges and universities implement the principal responsibility system under the leadership of the party committee. The college party committee (hereinafter referred to as the college party committee) comprehensively leads the work of the school, supports the principal to carry out work proactively, independently and responsibly in accordance with the "Higher Education Law of the People's Republic of China" to ensure the completion of various tasks such as teaching, scientific research, and administrative management. The party committees of colleges and universities implement democratic centralism, and improve the system of combining collective leadership and individual division of labor. All major issues should be collectively discussed and decided by the party committee in accordance with the principles of collective leadership, democratic centralism, individual deliberations, and meeting decisions; party committee members should earnestly perform their duties in accordance with collective decisions and division of labor.

Article 4: The party organization work in colleges and universities shall follow the following principles: (1) Adhere to the direction of the party's management of schools, the party's management of cadres, the party's talents, and the party's ideology, leading reform and development, and implementing party leadership in all aspects of the entire process of running schools and universities to ensure the party's educational policy and the party's central decision-making The deployment is implemented; (2) Adhere to the strict governance of the party in an all-round way, with the party's political construction as the command, and the political standards and requirements throughout the party's ideological construction, organizational construction, work style construction, discipline construction, system construction, and anti-corruption struggle; (3) Adhere to the in-depth integration of party building and talent training, scientific research, social services, cultural inheritance and innovation, international exchanges and cooperation in colleges and
universities, and provide ideological guarantee, political guarantee, and organization for the reform and development of colleges and universities, and the completion of major strategic tasks of the party and the country. Guarantee; (4) Persist in taking ideological and political work as an important starting point for carrying out party building in colleges and universities, and regard the effectiveness of building morality as the fundamental standard for testing party building in colleges and universities; (5) Persist in strengthening the foundation at the grassroots level, improve the Party's organizational system, institutional system and working mechanism in colleges and universities, and comprehensively enhance the vitality of the grassroots party organizations in colleges and universities.

Article 5: The party committee of a university is elected by the party member assembly or the party member representative assembly, and the term of office is 5 years. The party committee is responsible for and reports to the party member assembly or the party member representative assembly. The party member congress delegates implement a tenure system.

Article 6: For colleges and universities with a larger scale and a large number of party members, the party committee may establish a standing committee (hereinafter referred to as the standing committee) according to the needs of the work and with the approval of the superior party organization. The Standing Committee is elected by the plenary meeting of the party committee and is responsible to the party committee and reports on its work regularly. The party committee that established the Standing Committee convenes at least one plenary meeting of the committee every six months, and can convene it at any time in important situations. The college party committee that establishes a standing committee generally has 15 to 31 party committee members and 7 to 11 members of the standing committee; if there is no standing committee, it generally has 7 to 11 members. According to the actual situation of the school, with the approval of the higher-level party organization, the number of members of the Standing Committee or the number of members of the Standing Committee may be appropriately increased or decreased.

Article 7: College (department)-level units in colleges and universities shall establish basic party committees, general branch committees, and branch committees based on work needs and the number of party members, with the approval of the school party committee. The party's grass-roots committees are elected by the party member assembly or the party member representative assembly, and the party general branch committees and branch committees are elected by the party member assembly. The term of office of a college (department) party organization is generally 5 years.

Article 8: A party branch with more than 7 official party members shall establish a party branch committee; a party branch with less than 7 official party members shall have a secretary, and if necessary, a deputy secretary may be appointed by the party branch party member assembly. The term of office of party branch committees and branch secretaries and deputy secretaries without branch committees is generally 3 years.

Article 9: The establishment of party branches in units below the college (department) level of a university shall correspond to the institutions of teaching, scientific research, management, and service. Teacher party branches are generally set up in accordance with the teaching and research
institutions set up in the college (department), and student party branches are generally set up in accordance with grade classes or disciplines. Teacher and student party branches can be set up by relying on major project teams, scientific research platforms, or student communities, and focus on establishing party organizations and carrying out party work in the lower grades of the undergraduate and junior colleges. The party branches of management, logistics and other departments are generally set up according to the department. Incorporate retired faculty and staff party members into party organizations to carry out party activities. Pay attention to the selection of party members with strong party spirit, professionalism, prestige, and willingness to contribute to the party branch secretary. Pay attention to selecting student party branch secretaries from outstanding counselors, key teachers, and outstanding student party members. The party branch secretary of management, logistics and other departments is generally held by the main person in charge of the department.

Article 10: The Party Committee of Colleges and Universities assumes the main responsibility of governing the Party, running schools and schools, and directs the direction, manages the overall situation, makes decisions, grasps the team, leads the team, and guarantees implementation. The main responsibilities are: (1) Propaganda and implement the party’s line, principles and policies, publicize and implement the resolutions of the Party Central Committee and higher-level party organizations and the organization, adhere to the socialist direction of running schools, govern the school in accordance with the law, rely on the entire school’s teachers, students and staff to promote the scientific development of the school and cultivate morality and wisdom Socialist builders and successors who develop comprehensive development of sports, art and labor. (2) Adhere to the guiding position of Marxism, organize party members to earnestly study Marxism-Leninism, Mao Zedong Thought, Deng Xiaoping Theory, the important thinking of the "Three Represents", the scientific outlook on development, Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, and study the party’s line, principles and policies And resolutions, learn the basic knowledge of the party, learn business knowledge and knowledge of science, history, culture, law and other aspects. (3) Review and determine the basic management system of the school, discuss and determine the school’s reform, development and stability, and major issues in teaching, scientific research, and administrative management. (4) Discuss and decide on the establishment of the school’s internal organization and the selection of the person in charge. In accordance with the cadre management authority, responsible for the education, training, selection, assessment and supervision of cadres. Strengthen the building of the leadership team, the cadre team and the talent team. (5) Strengthen the construction of the school party organization in accordance with the requirements of the party to manage the party and strictly govern the party in an all-round way. Implement the responsibility system for grassroots party building work, and give full play to the role of the school’s grassroots party organization as a battle fortress and the vanguard and exemplary role of party members. (6) Perform the main responsibility of the school’s party style and clean government construction, lead and support the internal disciplinary inspection organization to perform the responsibility of supervising discipline and accountability, and accept the supervision of the discipline inspection organization at the same level and the higher-level disciplinary inspection commission and its dispatched disciplinary inspection and supervision agency. (7) Lead the school’s ideological and political work and moral education, implement the ideological work responsibility system, maintain the safety and stability of the school, and promote the construction of a
harmonious campus. (8) Leading the school group organization, academic organization and faculty representative assembly. (9) Do a good job in the united front. Practise political leadership over the grassroots organizations of the democratic parties in the school and support them to carry out activities in accordance with their respective constitutions. Support people without party affiliation and other united front members to participate in united front-related activities and play an active role. Strengthen the work of non-party intellectuals and the construction of non-party representatives. Strengthen ethnic and religious work, carry out in-depth education in building a sense of community for the Chinese nation, and resolutely prevent and resist all kinds of illegal missionary and infiltration activities.

Article 11: The party organization of a college (department) level unit of a university shall strengthen its political functions, perform political responsibilities, ensure the completion of various tasks such as teaching and research management, support the administrative leadership team and responsible persons of the unit to carry out their work, and improve collective leadership and party administration. The working mechanism of division of labor, cooperation and coordinated operation. The main responsibilities are: (1) Propaganda and implement the party's line, principles and policies, and the resolutions of higher-level party organizations, and play a role in ensuring and supervising their implementation. (2) Through the party and government joint meeting, discuss and decide important matters of the unit. A party organization meeting was held to study and decide on party building such as the appointment of cadres and the building of party members. Matters involving the direction of running a school, the construction of the teaching team, and the vital interests of teachers, students and staff shall be submitted to the joint party and government meeting for decision after the party organization has studied and discussed. (3) Strengthen the self-construction of the party organization, establish and improve the regular work meeting of the party branch secretary and other systems, and specifically guide the work of the party branch. (4) Lead the ideological and political work of the unit, strengthen the construction of teacher ethics and style, and implement the ideological work responsibility system. We must keep a close eye on the political aspects of important tasks such as the introduction of teachers, curriculum construction, selection of teaching materials, and academic activities. (5) Do a good job in the education and management of party members and cadres of the unit, and do a good job in the education and guidance of talents and contact services. (6) Lead the group organization, academic organization and faculty representative assembly of the unit. Do a good job in the united front.

Article 12: The faculty and staff party branch carries out work around the reform, development and stability of the unit, implements the fundamental task of Lide and fosters people, and plays the role of education, management and supervision of party members and organizing publicity and cohesion to serve teachers and students. The main responsibilities are: (1) Propaganda and implement the party's line, principles and policies and the resolutions of higher-level party organizations, unite teachers, students and staff, and play a pioneering and exemplary role of party members in completing the tasks of teaching and research management; (2) Participate in the decision-making of major issues of the unit, support the administrative person in charge of the unit to carry out work, and conduct political checks on the evaluation of faculty and staff titles, promotion of positions (staff ranks), assessment and evaluation, etc.; (3) Do a good job in education, management, supervision and service of party members, hold regular organization life meetings, and carry out criticism and
self-criticism; (4) Cultivate and educate activists who join the party, and do a good job in recruiting party members; (5) Strengthen the construction of teachers' ethics and style, and conduct targeted ideological and political work; (6) Keep close contact with the masses, often listen to the opinions and demands of teachers, students and employees, and safeguard their legitimate rights and interests.

Article 13: The student party branch shall strengthen ideological and political guidance, build the foundation of students' ideals and beliefs, and guide students to study hard, develop in an all-round way, and grow up healthily. The main responsibilities are: (1) Propaganda and implement the party’s line, principles and policies and the resolutions of higher-level party organizations. (2) Strengthen the education, management, supervision and service of student party members, and organize regular life meetings to carry out criticism and self-criticism. Give full play to the vanguard and exemplary role of student party members to influence and drive the majority of students to clarify their learning goals and complete their learning tasks. (3) Organize student party members to participate in the management of student affairs and maintain the stability of the school. Support, guide and help the Youth League branch, class committee, and student associations to carry out their work according to the characteristics of the students, and give full play to the leading role of the student party members who retain their membership. (4) Train and educate students to be active members of the party, and develop student party members in accordance with standards and procedures. (5) According to the characteristics of students, do a good job of ideological and political education in a targeted manner.

Article 14: Colleges and universities shall establish the Party's grass-roots discipline inspection committee (hereinafter referred to as the college discipline inspection committee). Disciplinary committees of colleges and universities are elected by the party member conference or party member representative conference, and work under the dual leadership of the party committee at the same level and the superior discipline committee. The higher-level disciplinary committees strengthen the leadership of the disciplinary committees of universities in terms of supervision and inspection and disciplinary review. In the case of dispatching discipline inspection and supervision agencies to colleges and universities, the dispatched discipline inspection and supervision agencies shall perform their duties of disciplinary inspection and supervision according to their authorization, and supervise the party committees of the colleges and universities on behalf of the supervisory committee of the higher-level discipline inspection commission.

Article 15: The Disciplinary Committee of the University shall set up a special working organization with necessary staff. The party committee of the university shall set up a disciplinary committee or a disciplinary inspection committee in the party committee of the college (department) level unit according to the specific situation. The party’s general branch committee and branch committee have disciplinary inspection committees.

Article 16: The Disciplinary Committee of Colleges and Universities is the special agency responsible for supervision within the party in colleges and universities, and it performs the duties of supervision and discipline. The main tasks are: (1) Maintain the party constitution and other internal party laws and regulations, check the implementation of the party’s line, principles, policies and resolutions, and assist college party committees in promoting comprehensive and strict governance of the party,
strengthening party style building, and organizing and coordinating anti-corruption work. (2) Regularly educate party members to observe discipline and make decisions about maintaining party discipline. (3) Supervise the performance of duties and powers of party organizations and party members’ leading cadres, accept and dispose of party members’ reports and reports, and conduct conversation reminders and letter inquiries. (4) Inspect and handle relatively important or complicated cases in which party organizations and party members violate the party constitution and other party regulations, and decide or cancel the sanctions against party members in these cases; conduct accountability or make recommendations for accountability. (5) Accept complaints and appeals from party members and protect party members’ rights from infringement. The Disciplinary Committee of Colleges and Universities shall deal with clues and cases that violate party discipline in strict accordance with their duties, powers and work procedures, and report the issues and results of handling particularly important or complex cases to the party committee at the same level and the higher-level discipline committee.

Article 17: Party organizations in colleges and universities should build a multi-level and multi-channel regular learning and education system for party members, strengthen political theory education and party history education, highlight political education and political training, and strengthen party constitution, party rules and party discipline education, party mission education, Revolutionary traditional education, situation policy education, and knowledge and skill education, promote the normalization and institutionalization of "two studies and one doing" learning and education, and establish and implement a system that does not forget the original intention and keeps the mission in mind.

Article 18: Strictly enforce the party’s organizational life, persist in conducting criticism and self-criticism, improve the quality of "three meetings and one lesson", hold democratic life meetings and organizational life meetings, and improve the implementation of the systems of heart-to-heart talks, democratic evaluation of party members, and theme party days, to ensure that the party’s organizational life is regular, serious, and serious.

Article 19: Strengthen the day-to-day management of party members, promptly transfer party members’ organizational relationships, and urge party members to pay party dues in full and on time. Strengthen the management and service of mobile party members, do a good job in the management of party members of graduates, study and study party members’ organizational relationships and party membership when they go abroad (overland). Caring about the ideology, study, work and life of party members, and improve the long-term mechanism of care and assistance within the party. Build a platform for party members to play a vanguard and exemplary role, and improve the work system for party members to contact and serve the masses. Properly dispose of unqualified party members and strictly enforce party discipline.

Article 20: Respect the dominant status of party members, promote democracy within the party, protect the rights of party members, and promote openness in party affairs. Before discussing and deciding important matters, college party organizations should fully listen to the opinions of party members, and promptly report important situations within the party to party members.
Article 21: In accordance with the guidelines and relevant regulations of upholding standards, ensuring quality, improving structure, and prudent development, put political standards in the first place, strengthen education, training, and inspections of activists who join the party, and strengthen high-level talents and outstanding young people. The work of developing party members among teachers and outstanding students. Establish a system for direct contact between party members’ leading cadres and party members’ academic leaders to train teachers to join the party as activists. The promotion of youth league organizations is an important channel for identifying students to join the party activists. Establish a continuous training mechanism for party activists from high school to university, from university to postgraduate level, and increase efforts to recruit party members among junior college students.

Article 22: The party committee of a university shall establish a party school. The main task of the party school is to train party members, cadres and party activists.

Article 23: The party committee of a university shall adhere to the principle of party management of cadres, and implement unified management of school cadres in accordance with the cadre management authority. To select and appoint cadres, we must highlight political standards, insist on having both ability and political integrity, putting morality first, insist on appointing people from all corners of the world, appoint people on their merits, insist on career-oriented, fairness and decent, insist on actual performance, recognition by the masses, and strive to achieve the revolutionary, younger, and knowledgeable cadre team. To build a team of high-quality professional cadres who are loyal, clean and responsible. The selection and appointment of middle-level management personnel of the school shall be carried out by the university’s party committee and its organization department in accordance with relevant regulations to conduct analysis, judgment, motion, democratic recommendation, and inspection, and fully listen to the opinions of relevant parties. After collective discussion and decision by the university’s party committee (standing committee), it is handled in accordance with the prescribed procedures.

Article 24: The party organization of colleges and universities (department) level units plays a leading role in the construction of the cadre team, and works with the administrative leaders of the unit to do a good job in the education, training, selection, assessment and supervision of the cadres of the unit, as well as student guidance. Staff and class teacher’s allocation and management. Regarding the school (department)-level unit’s administrative leadership team and the selection of its members, the party organization of the unit can make suggestions to the school party committee and assist the school party committee organization department to conduct inspections.

Article 25: The party committee of colleges and universities shall establish and improve the system for the discovery, training and selection of outstanding young cadres, formulate and implement a plan for the construction of a team of young cadres, and boldly select and use outstanding young cadres who have passed the test of practice. Coordinate the training and selection of female cadres, minority cadres and non-party cadres.

Article 26: The party committee of colleges and universities shall adhere to the principle of party management over talents, implement the strategy of strengthening the country with talents, implement a more active, more open, and more effective talent policy, improve talent training,
introduction, use, evaluation, flow, and incentive mechanisms, and vigorously promote scientists
Spirit, create a working environment that focuses on educating people, focusing on scientific
research, and stimulating creative vitality, make good use of outstanding talents in and outside the
party, domestic and foreign, and form a good situation of talents coming out in large numbers and
giving full play to their talents. Strengthen the political guidance and political absorption of talents,
 improve the working system of the party organization to contact service experts, and continuously
improve the ideological and political quality and professional quality of all kinds of talents.

Article 27: The party committee of a university should firmly grasp the party’s leadership over the
ideological work of the school, and lead the ideological and political work of the school in a unified
manner. Give full play to the role of the administrative system, group organizations, academic
organizations, and the majority of faculty and staff to jointly do ideological and political work.

Article 28: Party organizations in colleges and universities should put the education of ideals and
beliefs in the first place, educate teachers and students on Marxism-Leninism, Mao Zedong Thought,
and the theoretical system of socialism with Chinese characteristics, and promote Xi Jinping’s
thoughts on socialism with Chinese characteristics in the new era into teaching materials. Enter the
classroom, enter the mind, do a good job in the education of the party’s basic line, patriotism,
collectivism, and socialist ideological education, party history, new China history, reform and opening
up history, socialist development history education, Chinese excellent traditional culture,
revolutionary culture, Socialist advanced culture education, national conditions education, situation
policy education, socialist democracy and rule of law education, national security education, and
national unity and progress education. Integrate the cultivation and practice of the core values of
socialism into the whole process of college students’ ideological and political education and the
construction of teacher ethics, helping teachers and students establish a correct outlook on the
world, outlook on life and values, and strengthen their confidence in the path of socialism with
Chinese characteristics and theoretical confidence, System self-confidence, cultural self-confidence.

Article 29: The Party organization in colleges and universities should take the establishment of
morality as a fundamental task, build an ideological and political work system, and strengthen the
management of ideological positions. Give full play to the role of the main channel of classroom
teaching, run ideological and political theory courses, promote the construction of ideological and
political courses, expand effective ways of ideological and political education for college students in
the new era, and form a good atmosphere and working mechanism for all-round education of all
employees.

Article 30: Ideological and political work shall adhere to the integration of theory with practice,
regularly analyze the ideological trends of students and employees, adhere to the combination of
solving ideological problems and solving practical problems, pay attention to humanistic care and
psychological counseling, distinguish different levels, and adopt multiple methods to promote The
traditional advantages of ideological and political work are highly integrated with information
technology to enhance the pertinence and effectiveness of ideological and political work.

Article 31: Party committees of colleges and universities should study major issues in the work of
trade unions, Communist Youth Leagues, women’s organizations, student unions (graduate unions),
and academic organizations, strengthen the management of student associations, and support them to carry out their work in accordance with the law and their respective constitutions.

Article 32: The party committee of the university leads the faculty and staff congress, supports the faculty and staff congress to exercise its powers correctly, and plays an active role in participating in the democratic management and democratic supervision of the school, and safeguarding the legitimate rights and interests of the faculty and staff.

Article 33: Party committees at all levels and their relevant departments, as well as the party groups (party committees) of relevant state organs, should regard the construction of basic-level party organizations in colleges and universities as an important content of party building work, place them in a prominent position, incorporate them into the overall deployment, adhere to the principle of territorial management, and adhere to management. The team management business is combined with the management of party building and ideological and political work to form a unified leadership by the party committee, the education work leadership group takes the lead in coordination, and the discipline inspection agency and the organization, publicity, united front, education and other departments closely cooperate and manage together.

Article 34: Party committees at all levels and their relevant departments, as well as the party groups (party committees) of relevant state organs, shall reasonably set up departments and institutions responsible for party building in colleges and universities, and the educational work departments of party committees at all levels shall have internal institutions that specifically undertake the functions of party building in colleges and universities. Equipped with strong staff. According to the needs of the work, the party committees of colleges and universities set up offices, organization departments, propaganda departments, united front departments and departments for teacher, student, and security work based on the principles of being lean and efficient and conducive to strengthening party building.

Article 35: In accordance with the standards of socialist politicians and educators, select well-matched party secretaries and principals of colleges and universities, and select and assign outstanding cadres who are politically sound, good in character, proficient in business, enterprising, and daring to assume leadership positions in the school. If members of the school's administrative leadership team are party members, they should generally join the party committee standing committee or a party committee without a standing committee. The secretary of the Commission for Discipline Inspection, the Minister of Organization, the Minister of Propaganda, and the Minister of United Front Work shall generally be members of the Standing Committee of the Party Committee or a member of the Party Committee without a Standing Committee. Colleges and universities should, in accordance with the requirements of full-time focus, full-time integration, sufficient quantity, and high quality, incorporate party affairs and ideological and political work team building into the overall plan for school talent team building, and improve the selection, training, and incentive mechanism. Full-time party staff and ideological and political staff should be fully staffed in the establishment, and the total number should not be less than 1% of the total number of teachers and students in the school. Each college (department) should be equipped with at least 1 to 2 full-time organizers. The position of full-time counselor shall be set according to the ratio of not less than 1:200, and the position of full-time ideological and political theory teachers shall be determined according to the
ratio of not less than 1:350. Improve the guarantee mechanism to provide funding and material support for school party building and ideological and political work.

Article 36: Party building and ideological and political work in colleges and universities should be included in inspections and inspections, as an important basis for the comprehensive evaluation of the school leadership team and the selection and appointment of leaders, and as an important content of the effectiveness evaluation of the “double first-class” construction. Carry out the work of the party organization secretary to grasp the basic-level party building report and appraisal work, and strengthen the application of the assessment results. Insufficient attention to party building and ideological and political work and poor implementation should be promptly reminded and interviewed; for serious problems, they should be held accountable in accordance with relevant regulations and urged to rectify and implement problems.

Article 37: These regulations apply to ordinary higher education institutions run by the state. The work of party organizations in military academies is carried out in accordance with the relevant regulations of the Central Committee of the Communist Party of China and the Central Military Commission.

Article 38: The Central Organization Department is responsible for the interpretation of these regulations.

Article 39: These regulations shall come into force on the date of promulgation.